

My Continuity Theory cannot be applied to the leader like Mugabe.

I notice that many works fail because they lack continuity. For example, they are stopped for renovation. Sometimes, the staffs are changed. The works can succeed because the staffs continuously do them. Then, they have more opportunities to meet success. The lack of continuity leads to my Continuity Theory.

I used to work with government agencies and universities. When new projects encounter more obstacles, we need patience. The works may lack continuity.

I have already told Prime Minister Prayut that Public-Private Partnership Project is a good example. These 4 groups of stakeholder gather to work.

- Public Sector
- Private Sector
- Academic Sector
- Community

That is the focus on 3V's. It is called "Value Diversity". The problem is that some projects are time-consuming. However, the public sector usually changes the responsible staffs. Therefore, the works lack continuity. Works in Thailand must take time for development. Continuity Theory is essential. The change of leaders at the department level, director general or deputy director general usually leads to the change of policy. The pending works rarely continue. The works stumble and waste a lot of budget. The leaders usually initiate new things to be their own achievements. They must start new works without pursuing the past works.

I initiated people or human resource work at Thammasat University. It is now called "Human Capital". I have been continuously working on this issue up to the present. I have a lot of experiences. I can work with high quality because I learn from failure and continuity. Therefore, I have opportunities to develop new concepts to apply to the reality and learn more. This leads to 2R's Theory: Reality and Relevance.

King Rama IX worked for 70 consecutive years. His works have high quality and gain worldwide recognition. He studied and continued solving problems.

Now, my Continuity Theory is experiencing a problem. The continuity can lead to the crisis if it does not make valuable contributions to the society.

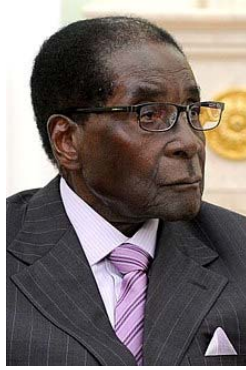
The latest example is President Mugabe. He started to be Zimbabwean people's most beloved leader since 1980. He led people to fight against the U.K. and help Rhodesia which is now called "Zimbabwe" become independent.

Because he stayed too long in the position, Zimbabwe was his permanent job. He was not retired from the position because he crazed for power. It worsened economic system which nobody expected before. Economic system failed. Inflation rate was as high as million percent. Local currency is valueless. USD is used as the main currency. People become unemployed and starved. This country used to have the most fertile agricultural resources but later destroyed.

The emphasis on Continuity Theory must be done for success, sustainability and social benefits. It should not be done for self-benefit and lead to the national crisis.

Mugabe stayed in the position for 37 years. It is too long. It should be good news that he has already resigned.

Finally, I would like to thank Municipal of Bangsrimuang for inviting me to deliver the Keynote Speech on Sufficiency Economy Principle Development Promotion as a Key Success Factor for Decision Planning to more than 500 community members on November 23, 2017. It can be a roadmap involving villagers to discover themselves and adjust for long-term survival based on King Rama IX's Philosophy on sustainability and self-reliance. All Thais should pursue King Rama IX's Philosophy to sustain Thailand in the near future with a lot of uncertainty.



Mugabe



Special thanks to Mr. Nattaporn Sangbua, Bangsrimuang Mayor for inviting Prof. Dr. Chira Hongladarom to deliver the Keynote Speech on Sufficiency Economy Principle Development Promotion as a Key Success Factor for Decision Planning to more than 500 community members on November 23, 2017.

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